



**Colorado Air National Guard - Active Guard Reserve (AGR) Announcement**  
COLORADO NATIONAL GUARD  
6848 SOUTH REVERE PARKWAY  
CENTENNIAL, COLORADO 80112-6709

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**ANNOUNCEMENT NUMBER: 26-309**

**DATE: 20 Feb 26**

**CLOSING DATE: 20 Mar 26**

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**POSITION TITLE, POSITION NUMBER, MAXIMUM AUTHORIZED MILITARY GRADE AND AFSC:**  
EOD Craftsman, Position #: 743834, E7, 3E87

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<b>APPOINTMENT FACTORS:</b>	<b>OFFICER()</b>	<b>WARRANT OFFICER()</b>	<b>ENLISTED(X)</b>
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**LOCATION OF POSITION:**  
BUCKLEY, CO, 80011-9599

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**WHO MAY APPLY:**

THIS IS A NATIONWIDE ANNOUNCEMENT! Nationwide applicants may apply along with eligible COANG member and must be within the grade(s) of E6 and E7.

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**AREA OF CONSIDERATION:** This position is open to current members of the Colorado Air National Guard in the grades of: E6 to E7 (Unless otherwise specified in "WHO MAY APPLY" above). Individual selected will receive an Active Guard Reserve (AGR) Tour with the Colorado Air National Guard. In order to be considered for this position applicants must meet minimum qualifications as outlined on this announcement.

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**INSTRUCTIONS FOR APPLYING:** The documents listed **WILL** be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief Memorandum For Record (MFR) will be submitted citing the documents missing with a short explanation necessary to certify the airman as eligible. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.**

1. \*Air AGR Requirement\* Signed NGB 34-1, version 20131111
  2. \*Air AGR Requirement\* Military Resume (Cover Letter Optional)
  3. \*Air AGR Requirement\* Current (within 30 days) 8-page Records Review RIP printout (Available on vMPF)
  4. \*Air AGR Requirement\* Current and passing Report of Individual Fitness from myFitness (must be current as of close date on Announcement)
  5. Nationwide Applicants: Submit Job Application Pre-screen Packet (Located under Forms tab on Cong Jobs Website)
  6. Copies of last three (3) EPRs/EPBs received
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**POSITION COMPATIBILITY REQUIREMENTS:**

**The individual(s) must be a projected member of the Colorado Air National Guard and qualify for and be placed in the following compatible AFSC/AOC prior to receiving AGR orders: 3E87**

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**MINIMUM APPOINTMENT REQUIREMENTS:**

1. Hold a 3E871 Duty AFSC to Apply
  2. Applicants must meet all promotion eligibility criteria, IAW AFI 36-2502, Enlisted Airman Promotion and Demotion Programs, Table 10.1. Eligibility Criteria for ANG Enlisted Promotions, for E-7/MSgt
  3. Have knowledge and experience with managing and executing EOD Operations, Training, Quality Assurance, Equipment, and Administrative programs that revolve around daily EOD functions.
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**BRIEF JOB DESCRIPTION:**

Plans, organizes, and directs EOD operations.

Develops operational orders/plans, instructions, concepts of operation, and safety plans (ORM Assessments) concerning EOD employment. Translates commander's objectives/mission taskings into effective employment of EOD capability. Uses advanced technological and manual methods to perform long range/close-in reconnaissance, identification, assessment of ordnance/hazardous device conditions and filler materials, then advises commanders on recommended EOD actions and safe withdrawal distances. Prepares personnel and equipment for military operations.

Supports U.S. and foreign aerospace systems/vehicles and conventional munitions operations; sortie generation and space launch operations by responding to airfield/launch complex explosive related ground/in-flight emergencies or crash situations; and research and development testing of weapons, aircraft, and space systems.

Executes counter-IED (CIED) operations. Eliminates or mitigates explosive hazards and terrorist/criminal devices, to include missions outside the base boundary or Base Security Zone to enable freedom of maneuver for air or surface operations. Performs IED defeat actions to include (but not limited to) the following: recover/destroy weapon caches; perform immediate actions to defeat emplaced IEDs; conduct post-blast analysis of IED events; provides military authorities with technical intelligence, analysis, and exploitation; and provide key insights to enable development of CIED tactics, techniques, and procedures to mitigate IED effectiveness.

Executes counter-WMD operations. Peacetime EOD force WMD response efforts are limited in scope to provide initial threat confirmation, risk mitigation, situational awareness, and site stabilization; however, EOD forces may also provide additional technical support as required. During contingencies, EOD forces provide full-spectrum response capability to incidents involving CBRN, incendiary and explosive devices.

Conducts Nuclear Weapon Response. Provides immediate initial support to nuclear weapon accidents or incidents in order to

evaluate nuclear weapon/delivery status, mitigate risk, provide site stabilization, and situational awareness. Custodial units certified on specific weapon systems and aerospace platforms form the core of weapons recovery teams and must respond in conjunction with the Tactical Response Force to explosively overcome obstacles, conduct passive diagnostics and provide technical assessments through secure communications with National Render Safe assets while supporting the National Military Command Center and Response Task Force (RTF) incident/accident or recapture/recovery efforts.

Performs unexploded explosive ordnance (UXO) recovery operations. Provides emergency response (on or off installation) to neutralize hazards posed by EO related incidents presenting a threat to operations, installations, personnel or materiel, including but not limited to, excavation and renders safe, evaluation of individual ordnance items, exploitation for technical intelligence value, support of developmental and operational ordnance/weapons system testing, and large-scale recovery of airbases, forward operating locations, landing zones, and drop zones denied by ordnance operations. Maintains capability to identify, stabilize and contain chemical/biological ordnance and provide disposition support to follow-on organizations. Transports demolition explosives and equipment to authorized disposal areas, fabricates explosive demolition charges, and disposes of hazardous devices, ordnance, and explosives.

Engaged in explosive range activities and operational range clearances. Establishes, operates, and maintains EOD explosive proficiency, training, and disposal ranges. Evaluates extent of explosive contamination on AF property, and on bombing and gunnery, research and development, and munitions test ranges. Prepares clearance/logistical plans and cost estimates for operational range clearance operations. Performs surface-removal, or disposal, of unexploded ordnance, classified ordnance, inert ordnance debris, training projectile debris, and any other range material fired on, or upon a military range from the targets and surrounding areas.

Combat enabler for Irregular Warfare. Provide EOD support for General Purpose and Special Operations Forces in the execution of various IW missions to include security force assistance, counterinsurgency (COIN), stability operations, and building partnership capacity. Supports specialized Joint Service task force operations.

Understands war fighter tactics, techniques, and procedures (TTPs). Integrates EO, IED, and WMD threat information into the decision-making process at all levels to mitigate and exploit the enemy's TTPs to maximize combat power. Performs tactical mission planning and preparation. Participates in Military Decision-Making Process. Briefs joint force commanders and staff on EO threats affecting operations.

Supports Defense Support to Civil Authorities activities. Provides emergency or lifesaving EOD operational capability to the Federal, state, and local civil authorities requesting support to mitigate or eliminate hazards associated with explosives (IEDs, military munitions, etc.). Provides hazardous materials (HAZMAT) response capability for incidents involving explosive ordnance.

Conducts Very Important Person/special protective activities. Supports U.S. Secret Service (USSS), Department of Homeland Security (DHS) and the Department of State (DoS) by providing counter explosive search teams in support of National Security Special Events, White House Complex and the protection of the President, Vice President, and other dignitaries.

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**SELECTING SUPERVISOR:**

SMSgt Aaron Weber

APPLY FOR THIS POSITION ON THE FTSMCS WEBSITE: [FTSMCS](#)